



Tree Trust - Job Postings

Title: Landscape Construction Specialist
Reports To: Landscape Construction Foreman
Classification: Regular, Full-time, Non-Exempt

Job Purpose: Lead or assist in the completion of landscape maintenance, landscape construction, ecological, and tree care projects. Involvement in snow removal operations is a condition of year round employment.

Essential Functions:

1. Daily preparation of trucks, equipment, and inventory.
 - a. Report on time to prepare and review the work schedule with the Landscape Construction Foreman.
 - b. Check oil, fluids, tire pressure, proper trailer connections and lights to ensure they are in working order.
 - c. Perform routine maintenance on equipment before and during operation as necessary.
 - d. Load all tools, gasoline, and other necessary equipment/materials. Make sure all equipment is secured safely.
2. Follow instruction from supervisor to accurately perform and manage landscape and maintenance tasks on client's property including all aspects of lawn maintenance and construction.
 - a. Work in conjunction with the Landscape Construction Foreman to ensure that work contracted is implemented efficiently and according to contract specifics.
 - b. Work individually or supervising a team to assist in the completion of commercial and residential landscape projects
 - c. Receive openly all trainings including safety, equipment use, technique, etc.
 - d. Follow the proper use of safety equipment & personal protective equipment.
 - e. Address any questions or concerns with clients professionally. Communicate the client's questions & concerns to the Landscape Construction Foreman immediately.
3. Perform daily duties.
 - a. Accurately record hours worked in Landscape Management Network (LMN) system. Complete all job site reports and inventory all materials used on the job.
 - b. Review and prepare for the next day's job.
 - c. Unload/load equipment & material, clean out truck/trailer by removing trash, debris, etc.
 - d. Wash all dirty equipment (including mower decks) and return to storage location. Report any damaged or broken equipment to the Landscape Construction Foreman.
4. Strictly adhere to Tree Trust's safety policies and procedures.
5. Perform snow removal during winter months by utilizing a plow, snow blower and snow shovel on commercial and residential properties.
6. Other duties as assigned.

Hours and Benefits: This is a fulltime, day position but must be available for flexibility in the work schedule based on the project needs. Travel and overnight stays may be required on certain projects. Seasonal positions are eligible for paid holidays.

Qualifications:

1. Must be 18 years of age with a valid driver license and a clean driving record as determined by our insurance carrier.
2. Must have or be able to obtain Class A CDL.
3. Must be able to pass a criminal background and motor vehicle check.
4. 3 years of experience in landscape industry or similar.
5. 3 years of experience in heavy equipment such as excavators, skid steers and front end loaders.
6. 1 year of experience providing direction and instructions to others in a work environment
7. Must have the ability to frequently climb, bend, stoop, twist and frequently lift 50 pounds.

Skills/Requirements:

1. Must be willing to work in a variety of weather conditions.
2. Must possess a strong work ethic, positive attitude, and work well leading and as part of a team.
3. Must be able to give work direction and work well under pressure within a fast paced, deadline driven environment.

4. Must be teachable, trainable, and project a proactive attitude - always looking for the next way to find solutions.
5. Must be solution-oriented: able to find solutions to problems or concerns that arise on the worksite.
6. Must be able to lead a team effectively, including give direction to other employees and resolve conflicts as they arise.
7. Must be a leader: providing an example to other coworkers and moving the company forward
8. Must have strong communication skills and be an effective listener.
9. Must be reliable, possess a positive attitude and be able to work independently.

To apply, please complete and submit the application at <https://www.surveymonkey.com/r/NWMHYSN>

Tree Trust is an Equal Opportunity Employer.